



**Non-commercial Joint-Stock Company
«Shakarim University of the City of Semey»**

Access and Admission to Study Policy

Semey 2024

Access and Admission to Study Policy

Policy Statement

Shakarim University is committed to ensuring equitable access to education for all applicants. Admission to the University's programs is guided by objective, measurable, and non-discriminatory criteria. The University upholds a fair assessment of all applications, with a strong focus on promoting diversity and inclusion. In alignment with this commitment, the University actively monitors and evaluates applications and admissions from underrepresented or potentially underrepresented groups, including ethnic minorities, students from low-income families, non-traditional students, women, and students with disabilities. These efforts aim to expand access and participation for all students, creating a supportive and inclusive academic environment.

Purpose

The purpose of this policy is to define the criteria and processes used to assess applicants to Shakarim University programs. It ensures that these criteria are applied consistently and fairly, supporting diversity and inclusivity within the University community.

Scope

This policy applies to all applicants seeking admission, as well as to staff responsible for establishing admission requirements and making admission decisions.

Principles

All procedures and decisions at Shakarim University are designed to:

- Treat all applicants and students with fairness, dignity, and respect.
- Ensure all processes are non-discriminatory and non-intrusive.
- Maintain appropriate confidentiality and safeguard personal information.
- Provide equitable access to educational programs.
- Ensure that all individuals have access to clear information and support regarding University policies, procedures, rights, and responsibilities.
- Operate with transparent and written standards for conduct and the handling of complaints.
- Uphold and clearly communicate high standards of instruction and administrative support across all educational programs and services.
- Monitor and analyze applications and admissions from underrepresented or potentially underrepresented groups to ensure fair and careful consideration.
- Provide additional opportunities in the admission process for underrepresented groups, including non-traditional students, women, students with disabilities, and others.
- Offer careful consideration and support to students from low-income households throughout the admission and program completion processes.
- Develop infrastructure and support services that enhance accessibility and inclusivity for students with disabilities, including dedicated centers, specialized tools and equipment, and access programs.

Shakarim University reaffirms its commitment to providing equal access to education for all applicants, fostering an inclusive academic environment where every student is supported to succeed.